GARDENVALE PRIMARY SCHOOL



VISITORS POLICY

PURPOSE

To provide a safe and secure learning and teaching environment for students and staff by establishing processes to monitor and manage visitors to Gardenvale Primary School.

SCOPE

This policy applies to any visitors who may attend school grounds when the school is open for instruction between the hours of 8:30am to 4:00pm, and when the offices are staffed to monitor/receive visitors at reception. Outside of these times, our offices are not staffed and the only visitors who are permitted on school grounds are parents/carers or their delegates who are dropping off or picking up students from Outside School Hours Care, school events such as parent teacher interviews, concerts, sport or other school activities, and community and other groups who have entered into contracts or agreements with the school to use school premises outside of school hours.

DEFINITIONS

Child-related work: As defined by the Working with Children Act 2005 (Vic), child-related work is work that usually involves direct contact (including in person, over the phone, written and online communication) with a child that is a central part of that person's duties. It does not include work that involves occasional contact with children that is incidental to the work.

POLICY

Gardenvale Primary School strives to create an open and inclusive school community, and encourages parents and carers to be actively involved in their child's development and education. We also strive to foster strong partnerships with local community services, schools and other organisations.

Gardenvale Primary School is not a public place. The Principal has the authority to permit or deny entry to school grounds, and encourages all visitors to familiarise themselves with our school's Statement of Values and School Philosophy, Child Safety and Wellbeing Policy, Child Safety Code of Conduct and Volunteers Policy.

From time to time, different members of the public may visit our school. Visitors may include, but are not limited to:

- Parents
- Volunteers see our school's Volunteers Policy for more information
- Prospective parents, students and employees
- Invited speakers, sessional instructors and others addressing learning and development
- Public officials (eg Members of Parliament, local councillors)
- Persons conducting business eg: booksellers, official school photographers, commercial salespeople
- Instructors providing Special Religious Instruction (SRI)
- Tradespeople
- Children's services agencies
- Talent scouts

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- Department of Families, Fairness and workers
- Victoria Police
- Persons authorised to enter school premises (eg Worksafe inspectors, health officers etc)
- Other Department of Education and Training staff (including allied health staff) or contractors
- NDIS therapists or other allied health or health practitioners

Sign in procedure

All visitors to Gardenvale Primary School are required to report to the school office on arrival (see exceptions below in relation to parents/carers). Visitors must:

- Record their name, mobile number, date and time of visit and purpose of visit on Compass.
- Provide proof of identification to office staff upon request
- Produce their valid Working with Children Clearance where required by this policy (see below)
- Wear a visitor's lanyard at all times
- Follow instruction from school staff and abide by all relevant policies relating to appropriate
 conduct on school grounds including Child Safety Code of Conduct, Respect for School Staff,
 Statement of Values and School Philosophy as well as Department policies such as the <u>Sexual</u>
 Harassment Policy and Workplace Bullying Policy
- Return to the office upon departure, sign out and return visitor's lanyard.

Gardenvale Primary School will ensure that our school's Child Safety Code of Conduct is available and visible to visitors when they sign in.

Working with Children Clearance and other suitable checks

For Working with Children Check (WWC) and other suitability check requirements relating to parents/carers and other volunteers working with students please see our Volunteers Policy.

All visitors who are engaged in **child-related work** (see definition above) must have a valid WWC Clearance. Additional suitability checks may also be required such as reference, proof of identity, qualification and work history involving children checks.

In some circumstances, visitors to Gardenvale Primary School who are **not** engaged in child-related work will also be required to produce a valid WWC Clearance depending on the particular circumstances of their visit. For example, Gardenvale Primary School will require a valid WWC Clearance for:

- **visitors who will be working regularly with children** during the time they are visiting, even though direct contact with children is not a central part of their normal duties
- **visitors (e.g. contractors)**, who will regularly be performing unsupervised work at the school during school hours or any other time where children are present. Further background checks, including references, may also be requested at the discretion of the Principal.

Visitors who will be working in areas away from students (e.g. a visiting auditor who will be located in the front office with administration staff) or who will be supervised and accompanied by a staff member during their visit e.g. a Member of Parliament, a journalist, a prospective parent on a school tour will not be required to have a WWC Clearance.

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Sworn Victoria Police officers or sworn Australian Federal Police officers are exempt from requiring a WWC Check, but may be asked to verify that they are sworn officers by providing proof of identification.

Invited speakers and presenters

On occasion, Gardenvale Primary School may invite external speakers or providers to deliver incursions, presentations, workshops and special programs for our students. Consistent with Department of Education and Training requirements, Gardenvale Primary School will:

- ensure that the content of presentations and programs by external providers contributes to the educational development of our students and is consistent with curriculum objectives
- ensure that any proposed visit, programs or content delivered by visitors complies with the
 requirement that education in Victorian government schools is secular (apart from the
 provision of Special Religious Instruction) and is consistent with the values of public education,
 Department policies and the Education and Training Reform Act 2006 (Vic). In particular,
 programs delivered by visitors are to be delivered in a manner that supports and promotes
 the principles and practice of Australian democracy including a commitment to:
 - o elected government
 - o the rule of law
 - o equal rights for all before the law
 - o freedom of religion
 - speech and association
 - o the values of openness and tolerance
 - o respect for the range of views held by students and their families.

Other visitors

All business operators, tradespeople and other visitors attending the school to conduct work must report to the school office upon arrival for instruction and follow the sign in procedure outlined above.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website and Compass
- Included in induction processes for relevant staff
- The link available to all staff
- Discussed in staff briefing/meeting as required
- Made available in hard copy from school administration upon request

RELATED POLICIES AND RESOURCES

Statement of Values and Philosophy, Volunteers Policy, Statement of Commitment to Child Safety and Wellbeing policy, Child Safety Code of Conduct

School policies and resources relevant to this policy include:

- Statement of Values and School Philosophy
- Volunteers Policy
- Statement of Commitment to Child Safety and Wellbeing
- Child Safety Code of Conduct

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https://www.gardenvaleps.vic.edu.au/policies
 https://www.gardenvaleps.vic.edu.au/child-safe-standards

Department policies:

- Child Safe Standards
- <u>Visitors in Schools</u>
- Contractor OHS Management

POLICY REVIEW AND APPROVAL

Policy last reviewed	July 2022
Consultation	Education Sub Committtee: 25/7/22
	School Council: 2/8/22
	Community: 25/7/23
Approved by	Principal: 2/8/22
Next scheduled review date	July 2024