



WORKING WITH CHILDREN CLEARANCE REGISTER PROCEDURE

PURPOSE

To ensure compliance with the requirements of the Minimum Standards for school registration, including the Child Safe Standards, Gardenvale Primary School maintains a register of all employees, volunteers and visitors (including contractors) Working with Children Clearance (WWCC) details, where they are required to have one under the *Worker Screening Act 2020* or under our school or department policies.

The register includes each person's:

- name
- clearance number
- expiry date
- date the check was verified

This procedure outlines how our school maintains this register. It also outlines the required process for entering WWCC and Victorian Institute of Teaching (VIT) registration information onto eduPay.

PROCEDURE

VIT registration and WWCC requirements

All employees of Gardenvale Primary School employed to undertake teaching duties must be registered with the VIT. This includes Casual Relief Teachers (CRTs). Staff with VIT registration do **not** also require a WWCC.

All employees of Gardenvale Primary School employed as education support staff or in roles that are non-teaching roles must have a current employee WWCC (unless they have VIT registration).

Employee VIT registration and WWCC details must be recorded in eduPay. Procedures for staff to enter VIT registration and WWCC details into eduPay are set out in the [Update Victorian Institute of Teaching and Working With Children Check card details](#) quick reference guide.

All volunteers and visitors (including contractors or staff placed through agencies/third parties) who are engaged in child-related work or are required to have a WWCC under our school's Volunteers or Visitors' policies will be required to provide evidence of a current WWCC.

Volunteer and visitor WWCC details will be recorded in our WWCC Register.

Any employee, volunteer or visitor who does not have a current satisfactory WWCC or VIT registration where required under this procedure, will be removed from their duties until such time as they provide satisfactory evidence of their clearance.

WWCC Register

Gardenvale Primary School requires all volunteers working directly with our students to provide the Administration Office Staff with a current Working with Children Check and have completed the online Volunteer training and induction video on Compass [Volunteer Agreement Form](#). The link requires



volunteers to include their WWCC number, watch a Working With Children's video, read the linked Induction Booklet and fill out a Parent Volunteer Agreement Form available via the Compass portal. This procedure will need to be repeated when the WWCC is updated.

All external providers must be registered with SAMS 4 Schools. All volunteer cards are uploaded to SAM 4 Schools along with their card number. They need to read and accept our Child Safe policies.

Adding new employees, volunteers and visitors to the WWCC Register

Gardenvale Primary School office staff are responsible for sighting, verifying and recording WWCC information for any new employee, volunteer or visitor (where applicable), under the following process:

- Record the relevant WWCC clearance details in Sam 4 Schools and GPS Parent Volunteer register
- Ensure the WWCC card type is correct (Employee or Volunteer)
- Retain a copy of any documentation sent by the Department of Justice and Community Safety (such as the letter of confirmation for employees and any volunteers or contractors who have listed the school on their WWCC details), and records of any other child safety suitability checks (such as reference checks) in the employee file or relevant file for visitors and volunteers WWCC information.

Ongoing maintenance of the WWCC Register

- On a weekly basis SAMS 4 Schools checks the WWCC register to alert the school if there have been any changes to a person's WWCC status
- Where a person's WWCC status has changed to indicate a concern (eg expired, suspension or revocation of clearance) the administration staff will inform the Principal immediately and steps will be taken to ensure the person is removed from their duties until such time as they provide satisfactory evidence of their clearance or evidence that they have applied for a check as per the Department's Working With Children Checks and other Suitability Checks for School Volunteers and Visitors guidance.
<https://www2.education.vic.gov.au/pal/suitability-checks/guidance>
- SAMS 4 Schools will contact the WWCC holder to remind them that their WWCC is due to expire and to request updated information once it has been renewed

Employee VIT or WWCC information on eduPay

Upon engagement of a new employee the School Business Manager will follow the [eduPay User Guide: School Appointments](#) to ensure they are properly entered into eduPay (regardless of whether they are Department or school council employees) including:

- checking that employees have been entered correctly as either a teacher (if they are performing teaching duties) or education support staff, and that valid and current VIT registration or WWCC information (as applicable) has been entered into eduPay by the staff member
- for employees who have entered WWCC information, checking that the card type is entered as 'Employee' and verifying the WWCC details through the process outlined above.

VIT registration status is verified and monitored through a centralised process between VIT and the Department of Education and Training and our school will be informed by the Department of any change to VIT registration status that requires action.



RELATED POLICIES AND RESOURCES

Gardenvale Primary School policies:

- Visitors Policy
- Volunteers Policy
- Child Safety and Wellbeing Policy
- Child Safety Code of Conduct

Department policies:

- [Child Safe Standards](#)
- [Contractor OHS Management](#)
- [Recruitment in Schools](#)
- [Suitability for Employment Checks](#)
- [Visitors in Schools](#)
- [Volunteers in Schools](#)
- [Working with Children Checks and other Suitability Checks for School Volunteers and Visitors](#)

PROCEDURE REVIEW AND APPROVAL

Procedures last reviewed	14/8/26
Approved by	Bursar: 18/8/26 Principal: 19/8/26
Next scheduled review date	August 2030