

Gardenvale Primary Student Dress Code

PURPOSE

The purpose of the Student Dress Code is to outline Gardenvale Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by the School Council of Gardenvale Primary School, in close consultation with our school community, to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- promote a sense of identity and pride, cohesion and good order in the school
- allow all students to feel equal
- prevent bullying and competition on the basis of clothing
- ensure students' appearance reflects the expectations of their school community
- enhance the profile and identity of the school and its students within the wider community
- strengthen the spirit of community within the school
- enhance individual student safety and group security
- ensure all students are dressed safely and appropriately for school activities
- prepare students for the expectations of workplaces
- encourage students to present themselves appropriately for a particular role.

SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

UNIFORM AND APPEARANCE

The full list of Gardenvale Primary School's compulsory school uniform items are available at Appendix A to this policy.

General appearance

While at school, travelling to or from school or participating in school activities, Gardenvale Primary School students must comply with the following:

- Uniforms must be clean and in good repair.
- Uniforms should be clearly marked with the owner's name.
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.
- Studs, sleepers and watches without games are the only acceptable jewellery. If students
 bring personal mobile devices such as Smart watches to school, they must have them
 switched off and handed to the classroom teacher at the start of the school day. These



can be collected by students from the classroom at the end of the school day. See Mobile Phone Policy https://qardenvaleps-vic.compass.education/Communicate/SchoolDocumentation.aspx

• Cosmetics may not be worn at school. Only clear nail polish is permitted.

Health and Safety

Shoulder length or longer hair is to be tied back to help restrict the spread of lice and for student safety.

Jewellery, nails, hair accessories, hat cords and similar items that interfere with students' ability to engage with school activities safely and fully are not permitted.

Blue/white socks or blue tights must be worn with shoes.

School uniform hats must be worn outside from mid-August (exact date to be set by the school annually) to 30 April consistent with our Sunsmart Policy and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parents/carers or student choice.

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

PURCHASE OF UNIFORMS

Uniforms can be purchased from the PSW shop, 1/596 North Road Ormond or online. https://www.psw.com.au/schools/gardenvale-primary-school.html
Permitted non-branded uniform items can be purchased from department stores.

Quality second hand uniforms will be made available for sale through the Second Hand Uniform Shop and advertised via the school newsletter and COMPASS.

Parents will be encouraged to donate good quality second hand uniforms to the Second Hand Uniform Shop which is operated by the Parents' Association.

The School Council has consulted with the school community to ensure the student uniform is affordable in the development of this dress code. However, if families are facing difficulty meeting uniform costs the <u>Help with school costs and fees</u> page provides advice on support offered by the Victorian Government. If a child is starting Prep and is eligible to receive support via the <u>Camps, Sports and Excursions Fund</u>, families may be eligible to access the Affordable School Uniform (ASU) program through <u>State Schools' Relief</u>.

Please contact the Principal Janine Hall or Assistant Principal Dimi Sfetsas to discuss support that we may be able to provide.



Gardenvale Primary School also has second hand uniforms available to families to buy at a minimum cost.

IMPLEMENTATION

Gardenvale Primary School will ensure that this Student Dress Code is communicated to all families and students through our website, COMPASS, the enrolment pack and the Prep Information Evening. We will assist students who may be experiencing difficulties complying with this policy where possible.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents/carers by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal/Assistant Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Gardenvale Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

In 2025, a new school uniform was launched as part of a comprehensive school rebranding, with the old uniform scheduled to be phased out by 2027.

EXEMPTIONS TO STUDENT DRESS CODE

We acknowledge that the enforcement of this Student Dress Code may impact students differently.

Students and their parents/carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of the code:
 - prevents students from being able to attend school or participate in school activities on the same terms as other students because of the <u>personal</u> <u>characteristics referred to in human rights and anti-discrimination requirements</u>
 - o offends a religious belief held by the student or parents/carers
 - prevents students from complying with a requirement of their religious, ethnic or cultural background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or the parents/carers can demonstrate financial hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carer
- guarantee that issues of a personal nature revealed to substantiate the request will be strictly confidential



 encourage the student and/or their parents/carers to support their application with evidence.

The Principal or Assistant Principal will then try to negotiate a resolution that is acceptable to all parties, including providing advice about support with meeting uniform costs. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Gardenvale Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available on COMPASS or our website.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website and Compass
- Included in staff induction processes and staff training
- Link to policy on staff drive
- Discussed at staff briefings/meetings as required
- Link included in transition and enrolment packs
- Discussed at parent information nights/sessions as required
- Hard copy available from school administration upon request

Views on our student dress code have been invited from the whole school community including:

- Communication Subcommittee
- parent/carers
- teachers and other school staff
- students

The school community consultation invited feedback about uniform cost and affordability. This feedback has been carefully considered and incorporated into the Student Dress Code Policy where appropriate.

FURTHER INFORMATION AND RESOURCES

- Sunsmart Policy
- Parent Complaint Policy
- Student Wellbeing and Engagement Policy
- Inclusion and Diversity Policy
- Department of Education and Training Student Dress Code
- Department of Education and Training <u>Student Engagement policies and guidelines</u>.

POLICY REVIEW AND APPROVAL

For future reviews of this Student Dress Code, we will consult with our school community through the following mechanisms:

- letters, emails and social media messages to parents/carers
- surveys
- information in newsletters
- public meetings



- student meetings
- focus groups
- information on our website

The community will be given advance notice of the consultation process and timelines. The consultation will be open for at least 2 weeks.

POLICY REVIEW AND APPROVAL

Policy last reviewed	July 2025
Consultation	Assistant Principal: 1/3/2025
	Staff: 3/3/2025
	SRC: 11/3/2025
	Newsletter 18/3/2025
	Principal 23/7/2025
Approved by	School Council: 25/3/2025
Next scheduled review date	March 2029

APPENDIX A: GARDENVALE PRIMARY SCHOOLS UNIFORM ITEMS

All Year Round

The following items may be worn all year round, with either the Summer or Winter uniform:

Hooded Zip Jacket

Dark blue jacket with school logo

Polar Fleece Jacket

Dark blue polar fleece with school logo

Quilted Puffer Vest

Dark blue puffer vest with school logo.

Socks or tights/stockings

Dark blue or white socks Dark blue tights

Footwear

Appropriate enclosed footwear is to be worn. Summer sandals with covered toes. No thongs, open-toed sandals or shoes with flashing lights are permitted.

Headwear

Navy blue, hair ribbons, 'scrunchies' or headwear may be worn. Elastic Bands used to tie up hair may be worn in any colour.

House T-Shirts

Can be worn on PE days and house events

Year 6 Sports Tops

Summer Uniform

Hats – to be worn from mid-August to 30 April

Navy microstretch broadbrim hat with school logo or navy microstretch bucket hat with school logo.

Short Sleeved Polo Shirt

Dark blue polo shirt with school logo

Shorts

Dark blue microfibre shorts with school logo

Scooter Skort

Dark blue skort with school logo

Dresses



Dark blue checked dress with blue collar

Winter Uniform

Polo Shirt

Dark blue polo shirt with school logo

Pants

Dark blue track pants with classic, rib or zip cuff with school logo

Accessories

Trek Junior Backpack 20L

Dark blue backpack with school logo

Scholar Bookbag

Dark blue bookbag with school logo

School Rain Coat

Dark blue coat

Art smock